



GROVE PRIMARY SCHOOL · EST. FOR EVERY CHILD

Teaching and *Learning Policy*

Achieving Excellence Together

29 SEPTEMBER 2026

Our commitment to excellence.

“Achieving Excellence Together”

HIGH QUALITY	A shared commitment to high-quality teaching and learning across every classroom.
BEST PRACTICE	Aspiring to the best evidence-informed practices, aligned with our school vision.
CONSISTENCY	Common approaches ensure a coherent experience for pupils across the school.
PRINCIPLED	Rooted in our guiding principles and everyday school ethos.



Guiding principles for learning.

01

Pupils feel secure, valued and listened to — fostering belonging.

02

Engagement, motivation, perseverance, flexibility and adaptability.

03

A clear understanding of learning goals and purpose.

04

Exposure to varied learning methods and self-directed opportunities.

05

Well-organised, resourced and structured learning environments.

06

Challenge and resilience — learning from mistakes.

07

Clear models for applying knowledge in familiar and new contexts.



School ethos.

The environment and culture we cultivate every day to help every child thrive.

- Calm, effective working environment encouraging best work.
- Welcoming atmosphere — courtesy, kindness and respect.
- Positive role models for all pupils.
- Fair, disciplined environment following our behaviour policy.
- Effective professional time management.
- Strong links with stakeholders and the wider community.
- Celebration of pupils' successes and achievements.
- Ongoing professional development for all staff.
- “Have-a-go” ethos — mistakes are part of learning.

Special Educational *Needs & Disabilities.*

Every child, known and supported.

SEND team & contacts.



ACTING SENDCo

Miss J Elliott

Book an appointment via the school office for a confidential conversation.

SEND LEADER

Miss Elliott

Early Years · Years 3 & 5

SEND LEADER

Mrs Carnihan

Years 1 & 2

SEND LEADER

Miss Quince

Years 4 & 6

ADMIN & LIAISON

Miss Whitford

SEND Admin & Family Liaison

Parents are encouraged to contact the class teacher, SEND Leader, or Miss Whitford with any concerns.



How we support every learner.

SEND provision at Grove is a team effort — thoughtful, personalised and always in partnership with families.

01

Teamwork

A whole-school team working together to meet the individual needs of every pupil.

02

Personalised

Support adapts to each child's developmental stage and learning requirements.

03

Partnership

Open communication with families and close collaboration between staff.

Medical & *Allergy Policies.*

Keeping every child safe, every day.

Medical guidelines & support.

NOT ALLOWED	Products such as Strepsils, lip balm and Tunes are not permitted at school.
STAFF ONLY	Medicines kept at school are administered by staff only.
ANTIBIOTICS	Parents must administer antibiotics outside of school hours.
ARRANGEMENTS	Special medical arrangements are managed by Mrs Szewczyk.
FOOD ALLERGIES	Children with tested food allergies require agreed special diet plans.
HYDRATION	A plain water bottle must be provided daily for every pupil.



Benedict's Law.

Our whole-school allergy safety framework.



01

A dedicated allergy policy is in place across the whole school.

02

Staff are trained in allergy awareness and emergency response.

03

Emergency adrenaline auto-injectors (AAIs) are available onsite.

04

Individual healthcare plans for pupils with diagnosed allergies.

05

A safer environment, prepared staff and clear procedures.

06

Allergy safety is a shared responsibility across our community.

STRICT NO NUT POLICY

SECTION 08 · KEEPING PUPILS SAFE

Our No Nut Policy.

Protecting pupils with nut allergies across every classroom, lunch hall and playground.

- ✗ Parents/carers must avoid nuts and nut-containing products in packed lunches, snacks and treats.
- ✗ Prohibited: peanuts, all tree nuts, nut butters, nut-containing spreads, snacks, sauces and any ingredient list containing nuts.
- ✗ The list is comprehensive but not exhaustive — all nut-containing items are banned.





Birthday treats & special events.

WELCOME

Small birthday treats are welcome — provided they suit all children and dietary needs.

NUT-FREE

All treats must be nut-free, including “may contain traces” or shared-factory labels.

SHOP-BOUGHT

Homemade food cannot be accepted due to cross-contamination risks.

PACKAGING

All food must be shop-bought with original packaging for ingredient verification.

ALL EVENTS

The same rules apply for class parties, cultural events and special occasions.

Safety *Practices.*

Prepared, practised, protected.

Evacuation & lockdown procedures.



FIRE EVACUATION

Every term, without fail.

Fire evacuation drills are conducted every term to ensure pupils and staff can leave the building calmly and safely.

LOCKDOWN PROCEDURES

Practised throughout the year.

PARTIAL

Stay inside the building. Limited movement is allowed.

FULL

Stay in classrooms. No movement is allowed.

Parents are notified via group-call alert during full lockdown drills.



Volunteering at Grove.

Parents and community members are warmly invited to be part of school life — bringing time, skills and heart to our classrooms.

LIBRARY

Support the library, hear readers and lead small-group learning activities.

SCHOOL TRIPS

Help supervise pupils on educational visits and off-site experiences.

DISPLAYS & ADMIN

Assist with classroom displays and behind-the-scenes admin tasks.

PLACEMENTS

Support available for college placements requiring school experience.

GET INVOLVED

Interested? Book an appointment with Miss Elliott — regular weekly or one-off help welcome.